

## MATERIAL HANDLER AGREEMENT MEMORANDUM OF UNDERSTANDING BETWEEN OREGON-COLUMBIA CHAPTER, NECA AND IBEW LOCAL 48

IBEW Local 48 ("Union") and the Oregon-Columbia Chapter, NECA ("NECA") acknowledge the need to address the predicted labor shortage in the local market. Additionally, both the Union and NECA recognize the value in the continued efforts to recruit more minorities and women into the electrical industry. In order to address both of these issues, the Union and NECA agree to the following modification of the scope of work permitted under the Material Handler Agreement as follows:

IT IS AGREED, effective May 14, 2021, that the current scope of work permitted to Material Handlers will be expanded as follows:

- Material Handlers shall perform the handling, moving and cleanup of all electrical materials:
- Material Handlers shall have the unrestricted ability to move, uncrate, sort, or clean any
  materials, unless restricted by State electrical licensing laws. This includes moving of
  materials from any sorting or storage area up to the point of receipt by a journeyman or
  apprentice but not assist in active installation of the material. The material handler can
  make multiple drops of the material to the room, area, work cart or gang box where the
  journeyman or apprentice is working;
- Material Handlers may be used to do any and all clean up and to manually dig trenches for the purpose of installing electrical conduit or duct banks;
- Material Handlers may be used for hole watch, lift watch and as a spotter, but are not permitted to perform these tasks in the fab;
- Material Handlers may be used to construct decks for the purpose of setting up temporary jobsite work areas, but in no manner may they perform construction work in direct relationship to electrical installations;
- Material Handlers 4, 3, 2 and 1 classifications will be allowed to put in place preassembled temporary power and lighting (excluding Intel Job Sites). Material Handlers may be utilized to roll out and roll up temporary lighting and or power including the location of spider boxes, but not be involved in the connection of the wiring. They may also be utilized for the placement of battery-operated lighting.
- Material Handlers shall be hired through the Local Union Referral Program and the employer shall be allowed to call one (1) Material Handler by name and then take a regular call when available on an ongoing 1 to 1 basis;
- The employer may request on the referral notice for the applicant to have a valid driver's license and the Local shall refer only applicants with valid driver's licenses.
- Material Handlers may also be hired off the pre-approved list of apprentice applicants held at the NIETC, through the hiring hall requirements for Material Handlers.

The IBEW Local 48 Business Manager may terminate this MOU with a 30-day written notification. This MOU will automatically expire on December 31, 2021.

DATED this day of Na V

2021.

OREGON-COLUMBIA CHAPTER, NECA

Timothy J. Gauthier

Executive Manager

**LOCAL UNION 48, IBEW** 

Garth Bachman

**Business Manager**