



MULTNOMAH COUNTY
invites applications for:

Electrician

Job #:	3061-09
Opening Date:	09/21/18
Closing Date/Time:	10/07/18 11:59 PM
Salary:	\$37.80 - \$38.95 Hourly \$6,577.20 - \$6,777.30 Monthly \$78,926.40 - \$81,327.60 Annually
Job Type:	Full-Time Regular
Location:	North Portland
Department:	Department of County Assets

OVERVIEW:

Are you an experienced Journeyman Electrician who is able to provide outstanding customer service? Can you work independently as well as in a team environment? Do you have a proven track record of establishing and maintaining effective working relations with employees and customers at all levels of an organization? If so, we may have the job for you.

Multnomah County's Facilities and Property Management Division is seeking an experienced **Journeyman Electrician** to join it's team. In this role you will:

- Install, alter, maintain, and repair electrical wiring systems.
- Perform electrical installations, preventative maintenance (including thermal imaging), and trouble-call response.
- Repair and replace electrical equipment including panels, motors, emergency/standby generators, VFD's, UPS's, and other electrical control/circuitry systems.
- Collaborate with other trades to troubleshoot problems.
- Provide project support services including reviewing: plans, specifications, estimates, contractor work, commissioning.
- May be assigned as a lead supervising electrician.
- Assist in the training and familiarization of other journey-level electricians and lighting technicians.
- This position may be assigned to occasionally work weekends and holidays to help support the 24/7/365 service requirements.

You will be successful in this role if you have the following competencies and skills:

- **Communication:** You engage respectfully with others by listening, asking questions, and flexing your own style.
- **Continual Learning:** You look for better ways to perform routine job tasks and shows willingness to grow within the job as technology, organizational changes, etc. demand it.
- **Customer Service:** You have a "Think Yes" attitude, seek information and feedback to better understand customer needs, focus on collaboration, and offer timely, appropriate responses to requests.
- **Problem Solving:** You look for root-causes of problems, identify alternative strategies, and mobilize resources to implement solutions.
- **Respectful & Safe Working Environment:** You develop a global vision and understanding to achieve organizational goals.

- **Technology Use:** You explore new tools and options for process improvement and modernization.

About Us:

The Facilities and Property Management Division (FPM) manages over 3.1 million square feet of owned and leased building space necessary for the efficient, safe and effective delivery of programs and services to the residents of Multnomah County. The quality of these services directly affect the functions within 131 buildings that are performed by nearly 6,000 County employees serving the general public and partner Agencies co-located within the County's real estate portfolio.

Diversity and Inclusion: At Multnomah County, we don't just accept difference; we value it and support it to create a culture of dignity and respect for our employees. We are proud to be an Equal Opportunity Employer.

TO QUALIFY:

We will consider any combination of relevant work experience, volunteering, education, and transferable skills as qualifying unless an item or section is labeled required. Please be clear and specific about how your background is relevant. For details about how we typically screen applications, review our overview of [the selection process](#) page.

Minimum Qualifications/Transferable Skills*:

- Possession of a valid State of Oregon General Journey Electrician license.
- Possession of or ability to obtain an appropriate and valid driver's license.
- Ability to pass a criminal background check.
- Knowledge of safety practices including LOTO, Fall Protection, and Energized Work (including arc flash awareness).

Preferred Qualifications/Transferable Skills*: You do not need to have the following preferred qualifications/transferable skills to qualify. However, keep in mind we may consider some or all of the following when identifying the most qualified candidates. Please clearly explain on your application how you meet any of the following preferred qualifications/transferable skills.

- Experience with facility maintenance or service truck.
- Experience as a construction/industrial job site foreman.
- Ability to work from prints and complete as-built drawings for County records.
- Four years of full-time experience as a licensed General Journey Electrician.

Physical Requirements:

- Able to climb ladders, work in prison facilities, and cramped quarters to repair or install equipment.
- Have the ability to lift up to 50 pounds on occasional basis.
- Have color perception sufficient to recognize color codes on electrical components and wires.
- Have adequate depth perception for the ability to work safely with hand and power tools.
- Able to work in a variety of environmental conditions year round both inside

***Transferable skills:** Your transferable skills are any skills you have gained through education, work experience (including the military) or life experience that are relevant for this position. Be sure to describe any transferable skills on your application and clearly explain how they apply to this position.

SCREENING AND EVALUATION:**The Application Packet:**

1. A short online application
2. A resume
3. A cover letter addressing the following:
 1. Please describe your approach to customer service and your experience as a service technician. Additionally, explain why you are interested in becoming an electrician for Multnomah County.
4. The resume and cover letter should demonstrate your work experience/skills and how it is related to those shown in the Overview and To Qualify sections of the job announcement. Please be thorough, as these materials will be scored and determine your eligibility for an interview.

The Selection Process: For details about how we typically screen applications, review our overview of [the selection process](#) page. We expect to evaluate candidates for this recruitment as follows:

1. Initial review of minimum qualifications
2. An evaluation of application materials to identify the most qualified candidates
3. Consideration of top candidates/interviews
4. Background, reference, and education checks

Veterans' Preference: Under Oregon Law, qualifying veterans may apply for veterans' preference for this recruitment. Review our [veterans' preference](#) page for details about eligibility and how to apply. The recruiter as listed on the job announcement must receive all required documentation by the closing date of the recruitment.

Accommodation under the Americans with Disabilities Act: We gladly provide reasonable accommodation to anyone whose specific disability prevents them from completing an application or participating in this recruitment process. Please contact the recruiter below in advance to request assistance. Individuals with hearing or speech impairments may contact the recruiter through the Telecommunications Relay Service by dialing 711.

Note: Application information may be used throughout the entire selection process. This process is subject to change without notice.

ADDITIONAL INFORMATION:

Type of Position: This hourly union-represented position is eligible for overtime.

Location: 401 N Dixon Street, Portland, OR 97227

Schedule: Your shift will likely be Monday - Friday 6:00AM - 2:30PM. There may be some flexibility with start and end times and a possibility of a 4/10's schedule. You will need to be able to work occasional infrequent overtime.

Follow us: [@MultCoITJobs](#)

[This Work Matters - watch our videos to learn more.](#)

What We Can Offer You: We offer a comprehensive array of benefits in support of your physical, emotional and financial well-being. A few highlights:

- Health insurance (medical, vision, Rx, and dental).
- Qualify for a defined benefit pension after five years of vesting; we pick up the employee's share of the retirement contribution (6% of subject wages).
- Generous paid leave and the ability to maintain a great work/life balance.
- Life insurance, short-term and long-term disability insurance.
- Option to participate in deferred compensation, flexible spending accounts.
- Occasional telecommuting and flexible work schedules.
- Limited travel, primarily local.
- Access to a free bus pass for the Portland metropolitan area.
- Professional development opportunities

Questions?

Lyndsey Posada, Recruiter
Department of County Assets
501 SE Hawthorne Blvd Suite 400
lyndsey.posada@multco.us
503-988-7553

Disclaimer: This announcement is intended as a general descriptive recruitment guide and is subject to change. It does not constitute either an expressed or implied contract.

Apply Online:
<http://www.multco.us/jobs>
