



**AMENDMENT TO THE
INSIDE COMMERCIAL AGREEMENT
BY AND BETWEEN LOCAL UNION 48 AND
THE OREGON-COLUMBIA CHAPTER, NECA**

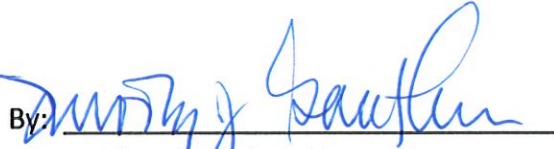
Noting an increase on January 1, 2023 of \$4.50 per hour for the Inside Agreement, the funds will be allocated as follows:

- \$3.50—Base Wage Increase
- \$.25—Health & Welfare Increase
- \$.40—Edison Pension Increase
- \$.25—9th District Pension Increase
- \$.10—Flex Increase

Signed this 17th day of November, 2022.

OREGON-COLUMBIA CHAPTER, NECA

LOCAL UNION 48, IBEW

By: 

Timothy J. Gauthier
Executive Manager

By: 

Garth Bachman
Business Manager