



# LABOR BULLETIN

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**Concerning L.U. 48 I.B.E.W.**

**April 23, 2020**

**TO: OREGON-COLUMBIA CHAPTER, NECA MEMBERS AND  
SIGNATORY CONTRACTORS, LOCAL UNION 48 IBEW**

**Re: Covered Face Masks (CFMs)**

Dear Contractors,

The Labor Management Committee met today to discuss the potential requirement of CFMs due to COVID-19. If a general contractor, subcontractor or owner is requiring CFMs and as a result, the electrical contractor is subject to this requirement, the below will apply:

1. If the employer requires a CFM, then the employer will be responsible for providing it.
2. CFMs are in no way a substitute for continued social distancing safety measures.
3. If an employee has an issue with wearing a CFM while working they can be issued a clean ROF, but they will not be allowed to continue working without the CFM.
4. When seeking employees from the hall, the employer should note on their dispatch form that the job requires a CFM. Dispatch should also ask if the job will require CFM to ensure nothing is missed.

During this pandemic, situations are constantly changing and we will continue to update you as things evolve.

If you have any questions, please let us know.

Sincerely,

Timothy J. Gauthier  
Executive Manager