

NOTICE
Hiring Hall Rule Changes
AMENDMENT
Effective July 23, 2021

In order to ensure that the IBEW Local 48 Hiring Hall is effectively serving both the Union and its signatory contractors, the following change is being implemented:

I. DEFINITIONS

A. **Normal Construction Labor Market** is defined to mean the following geographical area:

Clackamas, Clatsop, Columbia, Hood River, Multnomah, Tillamook, Sherman, Wasco, Washington and Yamhill (north of section line T4S) Counties, State of Oregon; and Clark, Cowlitz, Klickitat, Skamania and Wahkiakum Counties, State of Washington.

B. **Resident** means, for purposes of initially qualifying for Book I, a person who has continually maintained his or her permanent home in the above described geographical area for a period of not less than 12 consecutive months and who, during that period has demonstrated his or her intent to maintain his or her permanent home in this area. For purposes of these Hiring Hall Rules, “resident,” also means the applicant’s residence is the center for financial, social, educational and family activities. Proof of residency can be verified by, but not limited to, the following: property tax receipts, voter registration card, school registration of children, rent receipts, state driver’s license, vehicle license, etc. The residency criteria may also be met by working in the jurisdiction of the Union performing work that would be covered by an IBEW Local 48 Agreement for at least 8,000 hours during the past five years.

C. **One in Four Years** means that when the registrant requests to be placed on the Out-of-Work List, for the first time, the registrant can demonstrate that he or she has worked not less than one year during the prior four years. **One Year** is defined as 1,500 hours.

D. **Experience in the Trade and Employed in the Trade** means hours worked at what would constitute as bargaining unit work (i.e. work within the jurisdiction of the IBEW) for any Agreement administered by the Union.

E. **Applicant for Employment** means the individual is available for employment and not currently employed by an Employer signatory with the Union in any capacity. It also means that the individual, other than those on Book I, is not working in any other Local’s jurisdiction under the terms of an IBEW Agreement.

F. **Employer means, for the purpose of using the Hiring Hall, an employer that is signatory with the Union and 1) has a place of business that is not a PO Box in the Union’s normal construction labor market as defined in A. of this Section, or 2) has a jobsite at the time of the Job Order submission in the Union’s normal construction labor market as defined in A. of this Section. Only Employers can submit a Job Order and have the Union announce it on the Job Hotline and post it on the online dispatch website.**

If you identify any mistakes, please contact Garth Bachman (busmgr@ibew48.com) or Carole Jacobs (dispatch@ibew48.com)

IBEW LOCAL 48



Garth Bachman
Business Manager Financial Secretary

Dated: July 8, 2021