

**HIRING HALL RULES**  
**Amendment**

**Effective November 9, 2017**

**IV. THE COMMERCIAL/INDUSTRIAL AGREEMENT**

**A. Referral Procedure**

The Union shall be the sole and exclusive source of referral of applicants for employment. The Union will maintain a list of applicants for employment established on the basis of the Groups listed below. Each registrant will be registered in the highest priority Group for which he or she qualifies.

**JOURNEYMAN WIREMAN:**

GROUP I – All applicants for employment who have four or more years' experience in the trade, are residents of the geographical area constituting the normal construction labor market, who have been employed in the trade for a period of at least one year in the past four years in the geographical area covered by the Local 48 Collective Bargaining Agreement and have been certified as Journeyman Wireman by any Inside Joint Apprenticeship and Training Committee or have passed a Journeyman Wireman's examination given by a duly constituted IBEW Inside Construction Local Union of the IBEW. An applicant qualifies for passing the IBEW examination if you:

- hold a Journeyman's License in the state of Oregon or Washington for at least five (5) years and worked a minimum of 5,000 hours as a Journeyman; or
- hold a Journeyman's License in the state of Oregon or Washington and worked under the Local 48 Inside Collective Bargaining Agreement for a total of 2,000 hours in a 24 month period and did not receive a "for cause" or "not-eligible-for-rehire" termination; or
- hold a Journeyman's license in the state of Oregon or Washington and has operated as a licensed electrical contractor in any state or territory in the 9<sup>th</sup> District for a minimum of two (2) years; or
- hold a Journeyman's license in the state of Oregon or Washington plus an active Administrator/Mast Electricians License (WA) or a Supervisor License (OR).

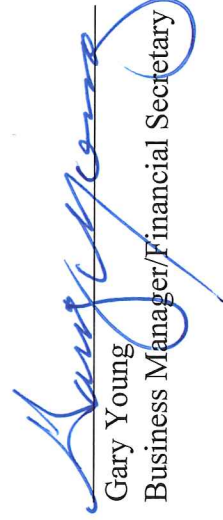
Anyone who was on Book I on March 1, 2009 or who has qualified for Book I on or after that date will thereafter be able to sign Book I without having to prove hours or residency (the Once Book I, Always Book I Rule). The only way a registrant loses the ability to sign Book I is if he or she signs Book I in another Local.

If any individual properly qualified to get on a Book under criteria that have subsequently change, the individual can still qualify under those earlier criteria.

GROUP II – All applicants for employment who have four or more years' experience in the trade and have been certified as Journeyman Wireman by any Inside Joint Apprenticeship and Training Committee or have passed a Journeyman Wireman's examination given by a duly constituted IBEW Inside Construction Local Union of the IBEW (see group GROUP I alternative qualifications for satisfying IBEW examination requirement). who have passed a Journeyman Wireman's examination given by a duly constituted Inside Construction Local Union of the IBEW or have been certified as a Journeyman Wireman by any IBEW Inside Joint Apprenticeship and Training Committee.

If you identify any mistakes please contact Gary Young (busmgr@ibew48.com) or Dave Johnston (dispatch@ibew48.com).

IBEW LOCAL 48

  
Gary Young  
Business Manager/Financial Secretary

Dated: October 26, 2017