

NOTICE
Hiring Hall Rule Changes
AMENDMENT
Effective April 28, 2023

In order to ensure that the IBEW Local 48 Hiring Hall is effectively serving all members, the following changes are being implemented:

III.B Dispatch of Jobs

d. Eligibility For Dispatch

- 1) Licensing – Except for unlicensed classifications/Estimators/Project Managers and Tool Support, workers will be dispatched only if they have an active license for the work and area they are dispatched to.
- 2) Compliance With The Drug Policy – To **be eligible to bid online and/or** receive a dispatch, registrants must be in compliance with the Electrical Industry Drug-Free Workplace Program. **When the Union receives notification that a registrant is out of compliance, that registrant's ability to bid online will be suspended until such time as the Union receives notice that the registrant is back in compliance.** If the Employer Referral Order specifically requires a new drug card and the registrant does not have one, or if the registrant otherwise does not have a current drug card, the Dispatcher will provide information on where to test and the registrant must test **prior to** reporting for work (and must then provide a receipt of the test to the employer).

VII. RULES FOR THE SOUND & COMMUNICATIONS AGREEMENT

Creation Separate LEB and Non-Licensed Installer Books

As of April 28, 2023, the Union has determined that those working under the Sound & Communications Agreement are better served by having separate Books for those with an LEB **and for those working under the Non-Licensed Installer classification.**

LEB BOOK

LEB Book 1 – To be registered on this Book, the registrant must meet the following criteria:

- **Have an LEB (Oregon),**
- **Have three or more years in the trade;**
- **Be a resident in Local 48's geographical jurisdiction; and**
- **Have been employed in the trade for a period of at least one year in the past three years in the geographical area covered by the Union's Sound & Communications Collective Bargaining Agreement.**

Any registrant who was approved to sign Installer Book I prior to [insert date] is eligible to sign LEB Book I regardless of the new LEB Book I criteria under the Once Book I, Always Book I Rule.

Book I status shall be limited to one Local at a time. An applicant who qualifies for Book I shall be so registered electronically and therefore remain eligible to register on Book I unless and until the applicant designates another Local Union as their Group I Local Union. Once an individual

has properly qualified to be on Book I, they will always be able to sign Book I regardless of hours and regardless of residency. The only way the registrant loses the ability to sign Book I is if they sign Book I in another Local.

LEB Book II – To be registered on this Book, the registrant must have an LEB.

NON-LICENSED INSTALLER BOOK

Non-Licensed Installer Book I – To be registered on this Book, the registrant must meet the following criteria:

- Have two or more years in the trade;
- Be a resident in Local 48's geographical jurisdiction; and

Have been employed in the trade for a period of at least one year in the past two years in the geographical area covered by the Union's Sound & Communications Collective Bargaining Agreement. Any registrant who was approved to sign Installer Book II prior to [insert date] is eligible to sign Non-Licensed Installer Book I regardless of the new Non-Licensed Installer Book I criteria.

Book I status shall be limited to one Local at a time. An applicant who qualifies for Book I shall be so registered electronically and therefore remain eligible to register on Book I unless and until the applicant designates another Local Union as their Group I Local Union. Once an individual has properly qualified to be on Book I, they will always be able to sign Book I regardless of hours and regardless of residency. The only way the registrant loses the ability to sign Book I is if they sign Book I in another Local.

Non-Licensed Installer Book II – all Non-Licensed Installers who do not qualify to sign the Non-Licensed Installer Book I may be registered on this Book.

A registrant may be registered on only one Book at any point in time.

C. Journeyman Call By Name – An Employer may request a registrant from Book I off Sound & Communications Book I, LEB Book I, or Non-Licensed Installer Book I by name or by specialty so long as the next two calls are not. Any individual being called by name cannot have been terminated from their previous employer within the prior two weeks nor quit within the past four weeks. This waiting period does not apply to an employee being recalled by their former Employer. ("Previous employer means an Employer signatory with the Union.)

Remainder of the section remains the same.

If you identify any mistakes, please contact Garth Bachman (busmgr@ibew48.com) or Michelle Murphy (dispatch@ibew48.com)

IBEW LOCAL 48



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Dated: April 13, 2023