

# HIRING HALL RULES

## AMENDMENT

### Effective March 4, 2024

#### I. DEFINITIONS

**G. 300 Percent Rule** means that no more than three times the number of minimum hours (300 percent) will be allowed for a single category of work experience. Categories of work experience (residential, commercial, industrial, etc.) required. Example of “300 percent rule”: If the minimum requirement is 1,000 hours of residential work, the maximum credit allowed in the residential category is 3,000 hours — three times 1,000

#### IV. THE COMMERCIAL/INDUSTRIAL AGREEMENT

##### A. Referral Procedure

The Union shall be the sole and exclusive source of referral of applicants for employment. The Union will maintain a list of applicants for employment established on the basis of the Groups listed below. Each registrant will be registered in the highest priority Group for which they are qualified.

##### JOURNEYMAN WIREMAN:

GROUP I – All applicants for employment who have four or more years' experience in the trade, are residents of the geographical area constituting the normal construction labor market, who have been employed in the trade for a period of at least one year in the past four years in the geographical area covered by the Local 48 Collective Bargaining Agreement and have been certified as a Journeyman Wireman by an Inside Joint Apprenticeship and Training Committee or have passed a Journeyman Wireman's examination given by a duly constituted IBEW Inside Construction Local Union of the IBEW. An applicant qualifies for passing the IBEW examination if they:

- Hold a Journeyman's License in the state of Oregon or Washington for at least five (5) years and have worked a minimum of 5,000 hours as a Journeyman; or
- Hold a Journeyman's License in the state of Oregon or Washington and have worked under the Local 48 Inside Collective Bargaining Agreement for a total of 2,000 hours in a 24-month period and did not receive a “for cause” or “not-eligible-for-rehire” termination; or
- Hold a Journeyman's License in the state of Oregon or Washington and have operated as a Licensed Electrical Contractor in any state or territory in the 9<sup>th</sup> District for a minimum of two (2) years; or
- Hold a Journeyman's License in addition to a Supervisor License in the state of Oregon or an active Administrator/Master Electrician's License in the state of Washington.
- **Hold a Journeyman's License and provide verification of 16,000 hours of on-the-job experience obtained outside of Oregon showing a minimum of 2,000 hours in each category: residential, commercial, and industrial. (300 percent rule applies.)**

*[The rest of the section remains unchanged]*

## VII. RULES FOR THE SOUND & COMMUNICATIONS AGREEMENT

- B. Referral Procedure – The Union shall be the sole and exclusive source of referral of applicants for employment.

The Union shall maintain a list of registrants for employment established on the basis of the Book and Groups listed below.

### SOUND & COMMUNICATIONS BOOK

Sound & Comm Book I – To be registered on this Book, the registrant must meet the following criteria:

- Have an LEA (Oregon) or 06 (Washington) license;
- Have three or more years in the trade;
- Be a resident in Local 48's geographical jurisdiction (the adjacent counties criteria is terminated effective April 1, 2011);
- Have been certified as a Journeyman Limited Energy Electrician by any three or four-year Limited Energy or Inside Wireman Joint Apprenticeship and Training Committee, or have passed the 9<sup>th</sup> District Sound & Communication Book I Exam or the Journeyman Wireman's examination given by any duly constituted Inside Construction Local Union of the IBEW. An applicant qualifies for passing the IBEW examination if they:
  - Hold a LEA (Oregon) or 06 (Washington) License for at least five (5) years and have worked a minimum of 5,000 hours as a Journeyman; or
  - Hold a LEA (Oregon) or 06 (Washington) License and have worked under the Local 48 Sound & Communication Collective Bargaining Agreement for a total of 2,000 hours in a 24-month period and did not receive a "for cause" or "not-eligible-for-rehire" termination; or
  - Hold a LEA (Oregon) or 06 (Washington) License and have operated as a Licensed Electrical Contractor in any state or territory in the 9<sup>th</sup> District for a minimum of two (2) years.
  - Hold a LEA (Oregon) or 06 (Washington) License and provide verification of 12,000 hours of work experience obtained outside of Oregon, broken down into specific work categories. Requires trade-specific installation experience in protective signaling that includes fire alarm, nurse call, burglar alarm, and other systems that are part of a fire or life safety system. (300 percent rule applies.)
- Have been employed in the trade for a period of at least one year in the past four years in the geographical area covered by the Union's Sound & Communications Collective Bargaining Agreement.
- If an individual properly qualified to get on a Book under criteria that have subsequently changed, the individual may qualify under those earlier criteria.

*[The rest of the section remains unchanged]*

If you identify any mistakes, please contact Garth Bachman (busmgr@ibew48.com) or Michelle Murphy (dispatch@ibew48.com).

IBEW Local 48:

  
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Garth Bachman  
Business Manager/Financial Secretary

Dated: February 19, 2024