NOTICE Hiring Hall Rule Changes AMENDMENT Effective December 6, 2022

In order to ensure that the IBEW Local 48 Hiring Hall is effectively serving all members, the following changes are being implemented:

III. B. Dispatch of Jobs

1. Learning What Jobs Are Available – All available jobs will be announced on the hotline. In addition, as a courtesy to members, available jobs will be posted on the on-line dispatch website.

Job Hotline: 503-251-9134 (Oregon)

360-892-0171 Ext. 301 (Washington)

Online: www.ibew48.com

Available jobs will be announced and posted on the website beginning no later than 6:00 p.m.

Note: If the telephone hotline is working, dispatch will take place regardless of whether the computer system is working. If the telephone hotline is not working, dispatch will not take place. If the online bidding system is not working, dispatch will still take place in-person.

5. Termination

- a. Upon separation from employment the Employer shall give the employee a termination slip and indicate whether the separation is a layoff, a voluntary quit, or if the employee was terminated for just cause.
- b. It is the employee's responsibility to turn in their termination slip to the Dispatcher. Termination slips may be faxed (503.251.9920) or emailed (dispatch@ibew48.com) by the Employer or the employee. If the termination slip is unavailable, the dispatcher may verify the termination with the Employer. If the Dispatcher is unable to verify the termination with the Employer and the employee is no longer employed because the employee quit, then the employee can complete the Self-Termination Acknowledgement Form and sign the bottom of the appropriate Book. If the Employer later submits an amended termination slip, the Union will honor it in accordance with III. B.(5)(d).

If you identify any mistakes, please contact Garth Bachman (busmgr@ibew48.com) or Michelle Murphy (dispatch@ibew48.com)

IBEW/LOCAL 48

Garth Bachman

Business Manager Financial Secretary Dated: November 21, 2022