

NOTICE
Hiring Hall Rule Changes
AMENDMENT
Effective December 2, 2022

In order to ensure that the IBEW Local 48 Hiring Hall is effectively serving all members, the following changes are being implemented:

IV. THE COMMERCIAL/INDUSTRIAL AGREEMENT

A. Referral Procedure

The Union shall be the sole and exclusive source of referral of applicants for employment. The Union will maintain a list of applicants for employment established on the basis of the Groups listed below. Each registrant will be registered in the highest priority Group for which they are qualified.

JOURNEYMAN WIREMAN:

GROUP I – All applicants for employment who have four or more years' experience in the trade **as evidenced by holding a current Journeyman Inside Wireman license in either Oregon or Washington**, are residents of the geographical area constituting the normal construction labor market, who have been employed in the trade for a period of at least one year in the past four years in the geographical area covered by the **Local 48 Commercial/Industrial** Collective Bargaining Agreement and have been certified as a Journeyman Wireman by an Inside Joint Apprenticeship and Training Committee or have passed a Journeyman Wireman's examination given by a duly constituted IBEW Inside Construction Local Union of the IBEW. An applicant qualifies for passing the IBEW examination if they:

- Hold a Journeyman's License in the state of Oregon or Washington for at least five (5) years and have worked a minimum of 5,000 hours as a Journeyman; or
- Hold a Journeyman's License in the state of Oregon or Washington and have worked under the Local 48 Inside Collective Bargaining Agreement for a total of 2,000 hours in a 24-month period and did not receive a "for cause" or "not-eligible-for-rehire" termination; or
- Hold a Journeyman's License in the state of Oregon or Washington and have operated as a Licensed Electrical Contractor in any state or territory in the 9th District for a minimum of two (2) years; or
- Hold a Journeyman's License in addition to a Supervisor License in the state of Oregon or an active Administrator/Master Electrician's License in the state of Washington.

Anyone who was on Book I on March 1, 2009 or who has qualified for Book I on or after that date will thereafter be able to sign Book I without having to prove hours or residency (the Once Book I, Always Book I Rule). The only way a registrant loses the ability to sign Book I is if they sign Book I in another Local.

If any individual properly qualified to get on a Book under criteria that have subsequently change, the individual can still qualify under those earlier criteria.

Any individual who previously qualified to be on Book I but who at any time between February 28, 2004, and March 1, 2009, was removed from Book I either due to lack of hours or because they traveled to seek work is eligible to sign Book I in Local 48 without having to either re-establish hours or 12 months of residency so long as the individual did not sign Book I in any other Local and is a resident within the jurisdiction of Local 48.

GROUP II – All applicants for employment who have four or more years' experience in the trade, **as verified by the Union through the review of sufficient documentation**, and have been certified as a Journeyman Wireman by any Inside Joint Apprenticeship and Training Committee or have passed a Journeyman Wireman's examination given by a duly constituted IBEW Inside Construction Local Union of the IBEW (see GROUP I alternative qualifications for satisfying IBEW examination requirement).

GROUP III – All applicants for employment who have two or more years' experience in the trade, **as verified by the Union through the review of sufficient documentation**, are residents of the geographical area consisting of the normal construction labor market, and who have been employed for at least six months in the last three years in the geographical area covered by the Commercial/Industrial Collective Bargaining Agreement.


GROUP IV – All registrants who have worked at the trade for more than one year **as verified by the Union through the review of sufficient documentation**.

GROUP V – All other registrants available for dispatch under the Commercial/Industrial Agreement.

- D. Estimators/Project Managers – Employers may hire Estimators or Project Managers either off the street, by referral from the Union or by transferring into the office an employee that has already been dispatched. An Estimator/Project Manager may be dispatched **off of any Book**, or called by name off of **any Book I. Further, they do not need to have a license to sign the Book nor take a call.** Individuals hired off the street are not eligible to receive fringe benefits under the Commercial/Industrial Collective Bargaining Agreement nor may they perform bargaining unit work. Employers may hire Estimators or Project Managers and keep them in the bargaining unit either by putting in a job referral order for a Journeyman with Estimator or Project Manager skills or re-classifying an employee who has already been dispatched. Such individuals are subject to the terms of **Section 3.08(e) of the Commercial/Industrial (Inside) Collective Bargaining Agreement. the relevant Estimator Memorandum of Understanding.** Individuals dispatched as Estimators may not work with the tools for the first 60 days, **and may only work with the tools after the first 60 days if they have a current, valid Inside Journeyman license for the state in which they are working.**

If you identify any mistakes, please contact Garth Bachman (busmgr@ibew48.com) or Michelle Murphy (dispatch@ibew48.com)

IBEW LOCAL 48



Garth Bachman
Business Manager/
Financial Secretary

Dated: November 16, 2022