



PARTNERING WITH OREGON'S UNIONS

In July 2019, Portland Diamond Project signed a labor harmony agreement with Oregon AFL-CIO and the State Federation's affiliate unions, committing to allowing employees working at Portland's future ballpark to organize and join a union. The agreement represents a first of its kind for sports arenas in Oregon.

THE VISION: A BALLPARK THAT RUNS ON UNION LABOR

The agreement includes terms for future employees working in concessions, program and retail sales, property service and security, hospitality service, stage and theatrical presentations, and entertainment and audio/visual services.

Labor unions included in this harmony agreement include the Oregon AFL-CIO; Oregon AFSCME Council 75; International Association of Machinists, Local Lodge 63; UNITE HERE Local 8; International Union of Painters and Allied Trades District

Council No. 5; IATSE Local 28; United Food and Commercial Workers Local 555; UA Local 290; International Brotherhood of Electrical Workers Local 48; IUOE Local 701; Public Service And Industrial Employees (Laborers Local 737); Sheet Metal, Air, Rail, and Transportation Workers (SMART) Local 16; Boilermakers Local 104; and SAG-AFTRA Portland.

CREATING ECONOMIC OPPORTUNITIES FOR ALL

While construction of a ballpark and ancillary development will create thousands of jobs in the construction trades, it's important that we use this opportunity to strengthen and diversify the region's workforce.

Portland Diamond Project is committed to establishing relationships with local firms and creating employment opportunities for people of color and women in the trades, as well as contracting opportunities for minority and women-owned businesses.

Join us as work together to create good jobs and bring MLB to PDX.

PORTLANDDIAMONDPROJECT.COM/LABORAGREEMENT

"OREGON'S UNIONS ARE PROUD TO BE A PART OF THE EFFORTS TO BRING BASEBALL TO THE ROSE CITY AND TO BE A PART OF THE ONLY UNIONIZED SPORTS ARENA IN THE STATE OF OREGON. BY GIVING WORKERS THE UNFETTERED OPPORTUNITY FOR UNION REPRESENTATION, WE ARE SECURING A BRIGHT ECONOMIC FUTURE FOR THE WOMEN AND MEN WHO WILL MAKE BASEBALL HAPPEN IN PORTLAND."

**—OREGON AFL-CIO PRESIDENT
TOM CHAMBERLAIN**

