



MINUTES OF THE MEETING OF THE RESIDENTIAL NEGOTIATION COMMITTEE OF THE OREGON-COLUMBIA CHAPTER, NECA AND IBEW LOCAL 48 HELD THURSDAY, SEPTEMBER 14, 2023, 8:00 AM, NECA-IBEW TRAINING CENTER, PORTLAND, OR.

Those in attendance:

Representing the Employers:

Representing the Union:

Todd Mustard	Garth Bachman
Aaron Watzig	Joe Bond
Shawn Dunigan	Mike Fletcher
Jim Ferris	Steve Selby
Brent Boles	Cameron Buerkle
Sonja Rheaume	James Pope
	Lillian Killen

The meeting was called to order by Chairman Joe Bond. Richard Barnes facilitated the discussion.

The parties identified their respective issues related to the Residential Collective Bargaining Agreement and agreed upon the following settlement:

IBEW items:

1. Term: 3-year agreement beginning 1.1.24
2. Economics: \$3 wage package increase each year for both Master and Residential Journey person classifications
3. Add I.O. Approved Pattern Language related to Subcontracting
4. Add I.O. Approved Pattern Language related to Favored Nations Clause
5. Add the following language regarding "Personal Automobiles"

PERSONAL AUTOMOBILES:

An automobile shall not be considered as necessary for employment. Any motor vehicle owned by a workman covered under this Agreement shall not be leased or loaned to the employer.

Workmen shall not transport employer's tools or equipment in their vehicles, except to serve minor repair and service calls where the total weight shall not exceed ten pounds. A company issued cordless drill, cordless impact driver, two batteries and a charger will be exempt from the ten pounds.

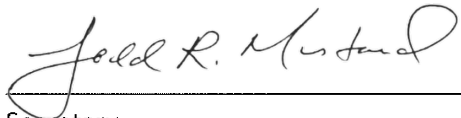
6. Add the following language regarding "Travel Pay" (based on 2005 Language)

On work outside the jurisdiction of the Union, the Employer shall furnish transportation, traveling time, room and board, and all other necessary expenses. When workmen are

authorized to remain away from home overnight within the Local Union's jurisdiction, the Employer shall pay his reasonable expenses upon receipt.

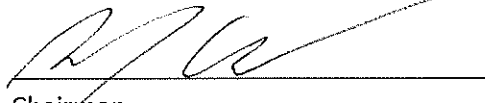
7. Create an Evergreen M.O.U. that Provides NECA Contractors the ability to subcontract work out when an owner or general contractor requires it based on equipment requirements or certifications, as well as non-electrical work such as patching walls, roofs, painting, etc.
8. Drop all open items – both IBEW and NECA.
9. Agree to update the Residential Agreement with appropriate articles and sections including previously agreed upon language from earlier meetings.

The IBEW has agreed to recommend approval of the settlement to the membership. There being no further business to discuss, the meeting adjourned at 3:00 pm.



Secretary

Todd R. Mustard



Chairman

Joe Bond