

# ***IBEW CODE OF EXCELLENCE***

The *IBEW Code of Excellence* is IBEW members demonstrating pride in membership and instilled craftsmanship by leaving lasting impressions of productivity and quality workmanship on every project we perform. It is IBEW members:

- ✓ *Performing the highest quality and quantity of work.*
- ✓ *Utilizing skills and abilities to the maximum.*
- ✓ *Exercising safe and productive work practices.*

The *IBEW Code of Excellence* is IBEW members building a job right the first time, bringing it to completion on schedule and under budget, thus prompting our customers to again employ the IBEW on future projects.

The *IBEW Code of Excellence* is IBEW members collectively subscribing to, and pursuing, a higher standard of work ethics.

The *IBEW Code of Excellence* proclaims to all that IBEW members will:

**C**ome to work on time, fit for duty and ready to work.

**O**bey recognized customer and employer work rules.

**D**emonstrate zero tolerance for alcohol and substance abuse.

**E**xercise proper safety, health, and sanitation practices.

**O**wn up to '8 for 8' and be on the job unless otherwise allowed or authorized to leave.

**F**ollow safe, reasonable, and legitimate management directives.

**E**ncourage respect for customer's rights and property, as well as for others on the job.

**E**xercise the skills and abilities of the trade.

**C**are for tools and equipment provided by the employer.

**E**liminate waste and other forms of property destruction, including graffiti.

**L**imit lunch and break times to allocated periods; adhere to start and quit times.

**L**eave inappropriate behavior to those of lesser knowledge.

**E**mploy the proper tool for the job and maintain personal tool responsibilities.

**N**ot solicit funds or sell merchandise without the Business Manager's approval.

**C**urtail idle time and/or pursuit of personal business on the job, including cell phone use.

**E**xpel job disruptions and refuse to engage in slowdowns or activities designed to extend the job or create overtime or any other conduct that would cast the IBEW in bad light.