

Memorandum of Understanding

Between

IBEW Local 48

And

Oregon-Columbia Chapter, NECA

Due to the specific logistics existing at the Intel project(s) the following is agreed between the parties for work days scheduled for eight (8) hours:

State law calls for two break periods, not including lunch, for any day that exceeds six hours. Contractors signatory to agreements between the parties must follow state laws unless the following break and lunch period schedule is followed:

No earlier than two and one half (2.5) and no later than three (3) hours after beginning of the eight hour shift employees shall be allowed a paid twenty (20) continuous minutes break at an area approved for eating. Time walking to and from the approved break area shall not be included in the break time.

No earlier than five and one half (5.5) hours and no later than six (6) hours after beginning of the eight hour shift employees shall be allowed an unpaid thirty (30) minute break at an area approved for eating. Time walking to and from the approved break area shall not be included in the lunch break time.

If an employee is requested to work more than eight (8) hours an additional ten (10) minute "stand down" shall be given. Employer shall not be required to allow employees access to the approved break area.

Any day in which the above schedule is adopted and the employee is working eleven (11) or more hours, the employee shall be provided a hot meal as defined in Section 3.13(a) of the Inside Collective Bargaining Agreement.

This MOU may be adopted by written letter or email notification to IBEW Local 48 and the Oregon-Columbia Chapter, NECA and may be applied to the following agreements: Inside, Sound and Communications, Material Handler.

Dated this 5 day of **January, 2018**.

LOCAL UNION 48, IBEW

OREGON-COLUMBIA CHAPTER, NECA

By:


Gary Young
Business Manager

By:


Timothy J. Gauthier
Executive Manager