

MARKET ADVANCEMENT INITIATIVE PROGRAM FREQUENTLY ASKED QUESTIONS

1. Q. Can a contractor use an Inside Wireman to do work under the MAI agreement?
A. **YES** However, all work to be paid as an Inside Wireman.
2. Q. Can an Inside Wireman take a call off of the CE Book?
A. **NO** Once a person has worked under the Inside Wireman Collective Bargaining Agreement, they can no longer take a call off the CE Book or be paid less than at the inside rate.
3. Q. At what point, does a CE transition to an Inside Wireman classification?
A. Once he or she has passed the 9th District Wireman's Examination, taken a call off of either Book 1 or Book II, and worked a total of eight (8) hours under the Inside Agreement as a result of taking that call.
4. Q. Can a CE take a call off the Inside Wireman Book?
A. **YES** A CE can take a call from the Inside Wireman Book he or she qualifies. (Book I or Book II)
5. Q. What if a CE takes a call off of Book III and has not completed the 9th District Exam?
A. Book III and Book IV are being eliminated from the Hiring Hall Rules language.
6. Q. Can a CE do work outside the scope of the MAI Agreement as long as they are paid at the full Inside Wireman rate?
A. **NO** In order to work outside of the scope of the MAI Agreement, a CE must qualify for and take a call off of Book I or Book II.
7. Q. Once a CE has worked off of Book I or Book II, can he or she take a call off the CE Book?
A. **NO** Once someone has worked as an Inside Wireman, he or she can no longer work or be paid as a CE.
8. Q. Is there a CE Foreman?
A. **NO** All Foremen must be Inside Wiremen, even for work covered under the MAI Agreement.

9. Q. If an Inside Wireman does work covered under the MAI Agreement, what shift rate, travel pay rate, etc., applies?
A. All work done by an Inside Wireman is governed by the main body of the Inside Agreement.
10. Q. I keep hearing about a CW (Construction Wireman) classification. What is this?
A. In many areas of the country a license is not required to perform electrical work. A CW is essentially a helper, somewhat equivalent to a trainee in the State of Washington. In Washington, a contractor may utilize either trainees or registered apprentices to do electrical work. However, if a contractor does employ registered apprentices, they may not utilize trainees. It is an either/or situation for the entire shop. In Oregon only Journeymen and registered apprentices may do electrical work. Therefore CWs are the same as a Support Tech (Material Handler) under our agreements and are limited to non-licensed work. At this time we do not recognize the CW classification, but it makes sense to change the title of Support Tech to CW in the near future.
11. Q. Can a contractor use the expanded portability rules for Inside Wiremen as well as CEs?
A. **YES** Only for work covered under the MAI Agreement. However, all wages, travel pay, subsistence, etc., must be paid at the Inside Agreement rates.
12. Q. Do the reduced shift rates for CEs apply to Inside Wiremen when working on MAI Agreement work?
A. **NO** The only reduction for shift rates would be if the work qualifies under the occupied facilities clause of the Inside Collective Bargaining Agreement.
13. Q. There has been talk about a \$10 an hour MRP grant for hiring Inside Wiremen to do work covered under the MAI Agreement. How does this work?
A. In order to qualify for the grant, a contractor must put in a call for an Inside Wireman specifying the work is for work covered under the MAI Agreement. At the same time, the contractor must fill out a request for grant and submit it to NECA. The Local will then reimburse the contractor \$10.00 an hour for this individual up to a maximum of 173 hours. The contractor may not lay off or furlough any existing employees or the grant

is forfeited. This program will terminate on July 1, 2011 unless renewed by the Business Manager.

14. Q. Can I transfer the Inside Wireman that has been hired under the MAI MRP program to another job, for example, to work covered outside of the MAI Agreement?
A. **YES** However, work performed from that point forward does not qualify for reimbursement even if some hours were still available.
15. Q. Must I lay off the Inside Wireman that has been hired under the MAI MRP program after the 173 hours is up?
A. **NO** The Inside Wireman may be employed under the Inside Agreement indefinitely.
16. Q. May a contractor lay off a subsidized Inside Wireman and put in another call for work under the MAI MRP program once the original 173 hours is up?
A. **YES** Keep in mind that the purpose of this grant is threefold: to go after work we are not doing, to put members on the books to work, even if temporarily, and to utilize market recovery to get jobs for those on the books.
17. Q. May a contractor recall by name one of the laid off members?
A. **YES** But only under the rules as laid out in the Collective Bargaining Agreement. These members would not qualify as a new dispatch for purposes of the MAI MRP grant program. Therefore, if he or she had not worked 173 hours prior to lay off, then the remaining hours could be used if working on MAI scope of work. Once a TOTAL of 173 hours is worked, the grant would end for that individual.
18. Q. What is the definition of Service Work/Trouble Calls?
A. Trouble or Service calls would typically be jobs that are not bid, just random calls to the Contractor. This would include maintenance accounts as well. The intent of the MAI Agreement is that we bid new work that would not be coming our way. If they request a bid for a small job, it may apply if the work is under the scope of the MAI Agreement. We will have to be as diligent as possible on this issue.