



**MEMORANDUM OF UNDERSTANDING
TO THE MAI AGREEMENT, OREGON ADDENDUM
BETWEEN
IBEW LOCAL UNION 48
AND
THE OREGON-COLUMBIA CHAPTER, NECA**

It has been a long-standing goal of Local Union 48, IBEW (Union) and the Oregon-Columbia Chapter, NECA (NECA) to capture more of the Residential market share. In an effort to make it more likely that this work will be performed by an individual working under an IBEW Collective Bargaining Agreement, the Union and NECA agree to this Memorandum of Understanding (MOU) to amend the Group requirements for applicants under the MAI Agreement, Oregon Addendum as follows:

Construction Electrician

Group I: All applicants for employment who have a valid Oregon and/or Washington commercial or residential electrical license, have not passed a Journeyman Wireman's examination given by a duly constituted Inside Construction Local Union of the I.B.E.W. or been certified as a Journeyman Wireman by any I.B.E.W. Inside Joint Apprenticeship and Training Committee, and are residents of the geographical area defined in this agreement.

Group II: All applicants for employment who have a valid Oregon and/or Washington commercial or residential electrical license, have not passed a Journeyman Wireman's examination given by a duly constituted Inside Construction Local Union of the I.B.E.W. or been certified as a Journeyman Wireman by any I.B.E.W. Inside Joint Apprenticeship and Training Committee.

This MOU shall not be precedent-setting, used in any Favored Nations challenge, or used in any negotiations in the future. The Union and NECA agree that this is a modification to the MAI Agreement, Oregon Addendum only and that this MOU will expire on June 30, 2020, unless both the Union and NECA mutually agree to an extension.

Effective 21st day of February, 2019

Oregon-Columbia Chapter, NECA

BY: Timothy Gauthier
Timothy Gauthier
Executive Manager

IBEW Local Union 48:

BY: Gary Young
Gary Young
Business Manager