



**MEMORANDUM OF UNDERSTANDING  
BETWEEN IBEW LOCAL 48  
AND OREGON-COLUMBIA CHAPTER, NECA  
EFFECTIVE JANUARY 1, 2013**

The Oregon-Columbia Chapter, NECA and Local Union 48, IBEW, agree to this Memorandum of Understanding (MOU) in regard to lunch and breaks in a workday. The purpose of this Letter of Understanding is to establish an optional 10-hour day schedule at Intel and TLK projects.

If both the Union and employer agree, then with a letter or email to IBEW Local 48 and the Oregon-Columbia Chapter, NECA, an alternative 10-hour day schedule can be as follows. Work three and a half hours and get a 30-minute unpaid lunch. Then work three hours and get a paid 30-minute break. The last segment will be three hours to finish the ten-hour shift. Segments can be adjusted by up to thirty minutes, but no segment of work will be over three- and one-half hours. If the workday exceeds 11 hours, a meal will be provided per 3.03.01 of the Agreement. Lunch and break begin once the employee is seated in the Lunch/Break tent and will last 30 minutes at which time the employee will get up and return to work.

1. This MOU may be applied to the Inside, Sound & Communication and Material Handler Agreements.

Below is an example of what the shift would look like:

- 6:00 AM to 9:30 AM – Morning Shift
- 9:30 AM to 10:00 AM – Lunch in Lunch/Break Tent (Unpaid)
- 10:00 AM to 1:00 PM – Mid day Shift
- 1:00 PM to 1:30 PM – Combined Breaks in Lunch/Break Tent (Paid)
- 1:30 PM to 4:30 PM – Afternoon Shift (Members will be allowed enough time to reach their vehicles by 4:30 PM)

Dated this 5<sup>th</sup> day of May 2021.

**OREGON-COLUMBIA CHAPTER, NECA**

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Timothy J. Gauthier  
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**LOCAL UNION 48, IBEW**

By: Garth Bachman  
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Business Manager