



**MEMORANDUM OF UNDERSTANDING
TO THE MATERIAL HANDLER AGREEMENT BETWEEN
IBEW LOCAL UNION 48 AND
OREGON-COLUMBIA CHAPTER, NECA**

IBEW Local 48 ("Union") and the Oregon-Columbia Chapter, NECA ("NECA") hereby acknowledge that having a diverse and skilled workforce is in the best interest of the electrical industry, and that attracting and retaining a diverse and skilled workforce often requires financial incentives.

IT IS AGREED, effective April 2019, that Support Techs, also referred to as Material Handlers, who have graduated from a pre-apprenticeship program approved by the State and/or the NIETC Training Center will be paid at the Support Tech 3 wage rate until such time as they qualify for Support Tech 2 compensation. Documentation proving graduation from a qualifying pre-apprenticeship program must be provided at the time of dispatch in order to receive the higher wage rate.

Dated this 5 day of May 2021.

OREGON-COLUMBIA CHAPTER, NECA

LOCAL UNION 48, IBEW

By:

Timothy J. Gauthier
Executive Manager

By:

Garth Bachman
Business Manager