

**Oregon Southwest Washington
Sound & Communications
Memorandum of Understanding
Effective January 1, 2013**

The Oregon-Columbia Chapter, NECA and Local Union 48, IBEW, agree to this Memorandum of Understanding (MOU) in regard to Journeyman Call By Name, this (MOU) shall continue in effect as an evergreen agreement and may be subject to change by the parties at the appropriate time of negotiations if requested.

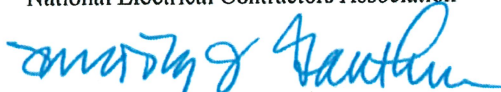
The purpose of this Letter of Understanding is to confirm the rights of management to maintain the Journeymen technician call by name language under Section 2.02(c) – Employer Rights, Union Rights. This language shall continue as follows:

“Nothing in this agreement shall disallow the employer from calling by name or a specialty call from the out of work list one out of every three journeymen technician or installers hired through the referral procedure provided the journeyman called by name has not terminated from his previous employer within the past two weeks nor quit within the past four weeks. The parties agreed this language does allow for an employee to be recalled by the same employer without the waiting period.”

In addition, this language will continue to be covered as in past years under the Local Union 48 Hiring Hall Rules.

Dated this 5 day of January, 2018.

Oregon-Columbia Chapter
National Electrical Contractors Association



Timothy J. Gauthier, Executive Manager

Local Union 48, International Brotherhood
Of Electrical Workers



Gary Young, Business Manager