

**MEMORANDUM OF UNDERSTANDING
TO THE INSIDE COMMERCIAL AGREEMENT
BETWEEN THE
IBEW LOCAL UNION 48
AND
THE OREGON-COLUMBIA CHAPTER, NECA**

WHEREAS, the Oregon-Columbia Chapter, NECA and Local Union 48 International Brotherhood of Electrical Workers are parties to the Inside Commercial Agreement; and

WHEREAS, the Oregon-Columbia Chapter, NECA and Local Union 48 International Brotherhood of Electrical Workers desire to adjust the Inside Commercial Agreement for Section 3.10,

THEREFORE, the parties have agreed with this Memorandum of Understanding, that Section 3.10 shift work will require a two-day shift duration rather than a five-day shift duration as provided in the Inside Commercial Agreement. All remaining sections of the Inside Commercial Agreement shall remain in effect as applicable to this Memorandum of Understanding.

DATED this 5 day of January, 2018.

OREGON-COLUMBIA CHAPTER, NECA

LOCAL UNION 48, IBEW

By: 
Timothy J. Gauthier
Executive Manager

By: 
Gary Young
Business Manager