

**9th DISTRICT IBEW MARKET ADVANCEMENT INITIATIVE**

**WAGE AND FRINGE BENEFITS**

**LOCAL UNION 48, IBEW - CONSTRUCTION ELECTRICIAN**

**January 1, 2018 thru December 31, 2018**

**FOR LOCAL UNION 48 Work in WASHINGTON**

**WAGES:**

CE Level 1		\$23.50
CE Level 2		\$26.00
Construction Wireman Level 1	<b>50%</b>	\$13.00
Construction Wireman Level 2	<b>60%</b>	\$15.60
Construction Wireman Level 3	<b>70%</b>	\$18.20

**FRINGES:** (per work hour unless otherwise noted)

NEBF		3% x gross payroll
Health & Welfare		<b>\$5.95</b> (includes \$.10 to drug program)
Apprenticeship & Training:	<b>2.50%</b>	
CE Level 1		\$0.59
CE Level 2		\$0.65
Construction Wireman Level 1		\$0.33
Construction Wireman Level 2		\$0.39
Construction Wireman Level 3		\$0.46

**Local Union 48:**

<b><u>Vacation Fund Deduct</u></b>	<b>4% x gross payroll</b>
<b><u>MRP Dues Deduct</u></b>	<b>2% x gross payroll</b>
<b><u>Working Dues Deduct</u></b>	<b>1.75% x gross payroll</b>
<b><u>PAC Deduct</u></b>	<b>\$0.10 per hour</b>
Administrative Fund	\$0.15
TOTA NECA Dues	0.85% x gross payroll

**OREGON-COLUMBIA CHAPTER, N.E.C.A.  
RAW LABOR COSTS STATE OF WASHINGTON  
Local Union 48, I.B.E.W. Construction Electrician 9th District Market Advancement Initiative  
FOR LOCAL UNION 48 Work in Washington  
January 1, 2018 thru December 31, 2018**

**DEDUCTS**  
**Vacation Fund** - 4% x gross  
**MRP Dues** - 2% x gross  
**PAC** - \$.10 per hour  
**Working Dues** - 1.75% x gross

	Construction Electrician <b>Level 2</b>	Construction Electrician <b>Level 1</b>	Construction Wireman <b>Level 3</b>	Construction Wireman <b>Level 2</b>	Construction Wireman <b>Level 1</b>
<b>BASE WAGES</b>	<b>\$ 26.00</b>	<b>\$ 23.50</b>	<b>\$ 18.20</b>	<b>\$ 15.60</b>	<b>\$ 13.00</b>
N.E.B.F.	0.78	0.71	0.55	0.47	0.39
Health & Welfare	5.95	5.95	5.95	5.95	5.95
Apprentice Training	0.65	0.59	0.46	0.39	0.33
Administration Fund	0.15	0.15	0.15	0.15	0.15
Social Security	1.61	1.46	1.13	0.97	0.81
Medicare	0.38	0.34	0.26	0.23	0.19
State Industrial	1.32	1.32	1.32	1.32	1.32
State Unemployment	0.75	0.68	0.53	0.45	0.38
Federal Unemployment (0.60% on First \$7,000)	0.16	0.14	0.11	0.09	0.08
Liability Insurance	1.20	1.08	0.84	0.72	0.60
N.E.C.A. dues	0.22	0.20	0.15	0.13	0.11
<b>TOTAL COST</b>	<b>39.16</b>	<b>36.11</b>	<b>29.64</b>	<b>26.46</b>	<b>23.29</b>

<sup>1</sup> Maximum Social Security \$128,700. No salary maximum for Medicare.  
<sup>2</sup> Standard Starting Business Rate for Electrical Workers. Experience rating may be different.  
<sup>3</sup> Rate is an industrial average.  
<sup>4</sup> **TOTAL NECA Dues .85%**  
 \* As of 1-01-2017 the Federal IRS Mileage Rate is 53.5 cents per mile.

**\*\*Please note we are still awaiting some Federal & State updates for 2018, once received this will be updated.**

This Data Sheet DOES NOT include salaries for Contractors, or their overhead staff Margin for Profit or any of the following overhead items; Operations Insurance, Liability Insurance, Auto Liability Insurance, Non-Owned Auto Liability Insurance, Job Bonding, Builders Insurance, Building and/or Inventory, Theft Allowance, job site costs, etc.

This information is provided for the convenience of Signatory NECA/IBEW contractors of Local Union 48, and no express or implied guarantee of its mathematical or factual accuracy is made by the Oregon-Columbia Chapter, NECA.