

NOTICE
Hiring Hall Rule Changes
AMENDMENT
Effective September 24, 2025

In order to ensure that the IBEW Local 48 Hiring Hall is effectively serving all members, the following changes are being implemented:

III. B. Dispatch of Jobs

- f. The 90-Day Rule – Registrants will retain their position on the Out-of-Work List until they have been out 90 cumulative calendar days for one or more Employers signatory with the Union. (Note: this will include Employers not signatory with the Union but who use the Union’s Hiring Hall, for example, under a National Agreement.) Days are counted beginning on the date the registrant is to report to work and ends on the day the registrant signs-in at the Hiring Hall (or their termination slip is faxed or e-mailed to the Hall by the Employer by 5:00 p.m.); both the first day and the last day count. However, if the registrant signs in from a job in person, or does so by fax or e-mail, prior to dispatch on the next working day, then the last day counted will be the previous work day.

If a registrant is dispatched but not hired, then no days will be counted under the 90-Day rule so long as they properly notify the dispatcher by 5:00 p.m. (otherwise days will count).

Procedure: Registrants who take a dispatch for a call shall, upon signing in from the job, be restored to their prior place on the Out-of-Work List if they have 90 cumulative calendar days or less. If a registrant quits or is discharged for cause they will need to sign the bottom of the Book and will not receive the benefit of the 90-Day rule.

The standard 90-Day Rule applies to all Agreements except for in the following situations:

- ~~If a registrant takes a call to a those between the Union and the~~ subsidiaries of Vigor Industrial, LLC (such as Cascade General ~~and Vigor Marine~~), ~~the 90-Day rule does not apply. when the call is taken by a registrant off of any other book other than the Marine Book.~~ If the registrant comes off the Marine Book, the 90-Day Rules applies.
- A registrant who takes an unfilled call off a different Book, will not be subject to the 90 Day Rule for the first 90 days. Thereafter the individual will be subject to the 90 Day Rule.
- ~~A registrant who~~ The 90-Day Rule does apply if the registrant goes to work for an Employer signatory with the Union but where there is no Out-of-Work List (i.e. the City of Portland, Housing Authority of Portland KGW, KQAC, Mondelez, Multnomah County, Port of Portland, Port of Vancouver, Portland Public Schools, EC Power Systems, Siemens, United Grain, Oregon AFL-CIO or Schnitzer Steel), ~~will not be subject to the 90 Day Rule for the first 90 days. Thereafter the individual will be subject to the 90 Day Rule.~~

~~A registrant who takes an unfilled call off of a different Book, or a registrant goes to work for an Employer signatory with the Union but where there is no Out-of-Work List, will not be subject to the 90 Day Rules for the first 90 days. Thereafter the individual will be subject to the 90 Day Rule.~~

(If a registrant on the Commercial/Industrial Book qualifies and takes an unfilled CE call then the 90 Day Rule applies from day 1.)

If you identify any mistakes, please contact Garth Bachman (busmgr@ibew48.com) or Michelle Murphy (dispatch@ibew48.com)

IBEW LOCAL 48



Garth Bachman
Business Manager/
Financial Secretary

Dated: September 24, 2025