

NOTICE
Hiring Hall Rule Changes
AMENDMENT
Effective May 12, 2026

In order to ensure that the IBEW Local 48 Hiring Hall is effectively serving all members, the following changes are being implemented:

IV.C. Foreman Call by Name - The employer will have the right to call a Foreman by name, subject to the following conditions:

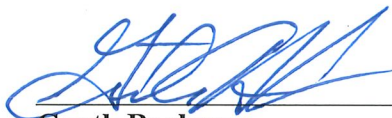
1. The Employee has not quit from their previous employer within the past three weeks.
2. The Employer will notify the Business Manager and/or Dispatcher in writing via e-mail of the name of the individual who is to be requested for employment as a Foreman. Upon such request, the Business Manager shall refer said Foreman, provided the name appears in the top half of the Commercial/Industrial Book I Out-of-Work List on the day that the request is submitted. If the Commercial/Industrial Book I Out of Work List has less than 500 members, the Business Manager shall refer said Foreman provided the name appears on the Book I Out-of-Work List. on the Book I Out of Work List.
3. When an employee is called as a Foreman, they must remain as a Foreman for one (1) year or must receive a termination slip. reduction in force.

VII.E. Foreman Call by Name - The Employer shall have the right to call Foreman by name, provided:

1. The Employer shall notify the Business Manager and/or Dispatcher in writing via e-mail of the name of the individual who is to be requested for employment as a Foreman. Upon such request, the Business Manager shall refer said Foreman, provided the name appears on the top half of Book I of either the Sound & Communications Book 1 Out-of-Work List.
2. When an employee is called as a Foreman, they must remain as a Foreman for one (1) year or must receive a termination slip. reduction in force.

If you identify any mistakes, please contact Garth Bachman (busmgr@ibew48.com) or Michelle Murphy (dispatch@ibew48.com)

IBEW LOCAL 48



Garth Bachman
Business Manager/
Financial Secretary

Dated: April 27, 2026